



## Unrepresented Management Salary Schedule 2021-22

Ratio	Position	Work Days	Step			Daily Rate	Annual
						Base Salary:	\$82,524
0.725	Payroll Specialist	261	1			229.12	59,801
	Payroll/Personnel Specialist		2			238.29	62,193
			3			247.82	64,681
			4			257.73	67,268
			5			268.04	69,959
			6			278.76	72,757
				ASPC Daily Rate	SSW Daily Rate	HRC Daily Rate	
0.775	Human Resources Coordinator	261	1	304.55	355.31	245.04	63,956
	School Social Worker	180	2	316.73	369.52	254.84	66,514
	After School Program Coordinator	210	3	329.40	384.31	265.04	69,175
			4	342.58	399.68	275.64	71,942
			5	356.29	415.67	286.67	74,820
			6	370.54	432.29	298.13	77,813
0.900	Budget Analyst	261	1			284.57	74,272
			2			295.95	77,242
			3			307.79	80,332
			4			320.10	83,545
			5			332.90	86,887
			6			346.21	90,362
0.925	Executive Secretary/Office Manager	261	1			292.47	76,335
			2			304.17	79,388
			3			316.34	82,564
			4			328.99	85,867
			5			342.15	89,302
			6			355.84	92,874
1.1858	Elementary Counselor	195	1			501.85	97,860
	Psychologist		2			521.92	101,775
	Behavioral Counselor		3			542.80	105,846
	Nurse		4			564.51	110,080
	Program Specialist - UPK		5			587.09	114,483
			6			610.57	119,062
1.2173	Secondary Counselor	195	1			515.16	100,455
			2			535.76	104,474
			3			557.19	108,653
			4			579.48	112,999
			5			602.66	117,519
			6			626.77	122,220
1.2489	Secondary Counselor Lead	195	1			528.55	103,068
			2			549.70	107,191
			3			571.69	111,479
			4			594.55	115,938
			5			618.34	120,576
			6			643.07	125,399

1 Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.

2 \$50,000 Life Insurance coverage for employee only.

3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.

4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2000, this amount will be \$1000 annually.

5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.

6 Doctorate Incentive Pay: \$2,000

7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent

8 Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.